[PROPOSED] ORDER GRANTING MOTION FOR FINAL APPROVAL AND JUDGMENT

E-Served: Sep 11 2024 2:07PM PDT Via Case Anywhere

The Court, having read the papers filed with regard to Plaintiff's motion for final approval of a class action settlement and request for attorney's fees and costs, and having heard argument on the motion, hereby finds and ORDERS as follows:

- 1. The Court has jurisdiction over this matter and over all parties to the action, including the members of the Settlement Class.
- 2. The Class Action Settlement Agreement and Class Notice, attached as Exhibit 1 to the Sepideh Ardestani (filed on or about November 2, 2023) (the "Settlement Agreement"), is the product of arms-length negotiations between the parties and the terms of the Settlement Agreement are fair, reasonable, adequate, and in the best interests of the Settlement Class. The Settlement Agreement therefore is finally approved, and its terms incorporated herein. The Court orders the parties to the Settlement Agreement to perform forthwith their respective duties and obligations thereunder.
- 3. The Settlement Class, which was provisionally certified by the Court in its December 1, 2023 Order Granting Preliminary Approval, hereby is certified under California Code of Civil Procedure Section 382 for purposes of settlement only. The Settlement Class includes all non-exempt employees of Defendants G&B Hotel Employee Leasing, LLC, Dimension Development Company, Inc., and Dimension Development Two ("Defendants") in California during the Class Period of November 9, 2018 to March 27, 2023.
- 4. The Court adjudges Plaintiff and the Participating Class Members to have released and forever discharged the Released Parties (as defined in the Settlement Agreement), to the fullest extent permitted by law, from any and all claims, debts, liabilities, demands, obligations, guarantees, costs, expenses, attorneys' fees, damages, or causes of action contingent or accrued for that are pleaded, or that could have been pleaded, based on the allegations and claims asserted in the operative Complaint, including any claims for alleged unpaid overtime wages, unpaid minimum wages, failure to receive final pay upon termination, alleged unpaid meal and rest period premiums, failure to reimburse, failure to furnish accurate and itemized wage statements, failure to maintain required records, and waiting time penalties, arising under the California Labor Code IWC Wage Orders, or Business & Professions Code (including Section 17200 et

seq.). This release shall apply to all claims arising at any point during the Class Period..

- 5. Plaintiff Roxanne Welcker only, in addition to the claims being released by all Participating Class Members, is adjudged to have released and forever discharged the Released Parties, to the fullest extent permitted by law, of and from any and all claims, known and unknown, asserted and not asserted, which Plaintiff had or may have against the Released Parties as of the date of execution of the Settlement Agreement.
- 6. The Settlement Administrator is ordered to distribute to the participating Class Members their respective individual settlement payments from the Net Settlement Amount as provided in the Settlement Agreement. Funds attributable to uncashed checks that remain after the check void date shall be forwarded to the California State Controller's Unpaid Property Fund. No funds shall revert to Defendants.
- 7. The Court further orders that the Class Members be provided with notice of this Judgment under California Rule of Court 3.771(b), and the Settlement Administrator shall post a copy of this Order and Judgment on its website for sixty (60) days.
- 8. The Court approves an award of attorney's fees to Class Counsel's in the amount of \$100,844.00, and an award of costs and expenses in the amount of \$14,050.18. Such amounts shall be paid as provided in the Settlement Agreement.
- 9. The Court approves a service payment to plaintiff and Class Representative Roxanne Welcker in the amount of \$7,500.00, and the Settlement Administrator is ordered to make such payment consistent with the terms of the Settlement Agreement.
- 10. The Settlement Agreement provides the Settlement Administrator, Atticus Administration, LLC, shall be paid from the Gross Settlement Amount and, as set forth in the Declaration of Bryn Bridley, the Settlement Administrator is owed \$12,500.00 for services rendered and to be rendered in administering the settlement. The Court therefore orders that Atticus be paid the amount of \$12,500.00 from the Gross Settlement Amount consistent with the terms of the Settlement Agreement.
- 11. From the Gross Settlement Amount of \$302,652.00, and as set forth above, the Court approves the following deductions:

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